

BRITISH FENCING STRATEGIC AND ORGANISATIONAL STRUCTURE

(BOARD DIRECTOR PORTFOLIOS IN BRACKETS; STAFF IN ITALICS)

GROW

NATIONAL DEVELOPMENT MANAGER: BEN CAMPION

MORE PEOPLE

(ISMAY COWEN)

Strategic Goals

- More people fencing
- More members

Programmes & Products

- GO/FENCE
- *FENCING CHALLENGE*
- Fencing Ladder
- *Fencercise*
- URBAN:FENCE
- Street:Fence
- *"Spar in the Park"*
- *"On the Fence"*

People

- Grow Group
- Membership Review Group

CLUB NETWORK

(PENNY SPINK)

Strategic Goals

- Quality fencing pathway

Programmes & Products

- Academy (Clubs)
- SwordMark (Clubs)
- National Fencing Plan
- Awards Framework
- School Clubs (C4L)

People

- *Schools & Clubs Officer:*
Holly Miles
- *Academy Manager*
(shared): Alan Rapley
- *Project Officer (shared):*
Neil Brown

WORKFORCE

(MURRAY MORRISON)

Strategic Goals

- A skilled, active workforce

Programmes & Products

- Academy (Workforce)
- SwordMark

People

- Academy Manager
(shared): Alan Rapley
- Project Officer (shared):
Neil Brown
- Young Leadership: Jack
Boteler
- Referees Committee
- Coaches Committee
- Armourers Committee

EVENTS

Strategic Goals

- World class events

Programmes & Products

- BF Championships
- BF World Cups
- Competition Framework
- SwordMark (Events)

People

- *Events Coordinator: Katie Dolan*
- Competition and Calendar Committee
- BRITISH FENCING EVENTS:
Sheffield 2011 LOC

TALENT DEVELOPMENT

(KEITH SMITH)

Strategic Goals

- Effective talent system

Programmes & Products

- Academy (Talent)
- National & Regional Academies

People

- *Academy Manager*
(shared): Alan Rapley
- *Project Officer (shared):*
Neil Brown

INTERNATIONAL

(MIKE THORNTON)

Strategic Goals

- Olympic Gold

Programmes & Products

- World Class Programme
- GBR Teams
- Olympic Preparation Centre

People

- Performance Management Group
- WC Coaches
- International Committee
- Weapon Committees

GREEN

OPERATIONS AND FINANCE MANAGER: TBC

GOVERNANCE & OPERATIONS (LIBBY PAYNE)

Strategic Goals: An outstanding NGB

Programmes & Products: - Governance & Leadership – Fencing:2020 Strategy and Delivery Structures - Membership Services; - Head Office administration

People: - *CEO: Piers Martin - Head Office Manager: Kim Robinson – Administrators: Charlie Miller & Jen Bathurst - BF Board - Legal Adviser: Peter Cadman - Rules Committee - Safety Committee - Equality Group - Welfare Officer: Ismay Cowen - Medical Officer: Dr. Clare Halsted - Electoral Officer: Teddy Bourne - Disciplinary & Grievance Officer: Teddy Bourne - Insurance Adviser: Catherine Nicoll - Honours Committee*

COMMUNICATIONS (DAVID KING)

Strategic Goals: Positive, uniform messages

Programmes & Products: - Website & Digital Communications - Published Communications - Key Partner Relations

People: - *Communications Officer: Karim Bashir - MarComms Group - International Relations Committee - Editor of "The Sword" magazine: Malcolm Fare*

FINANCIAL SUSTAINABILITY (ANDREW BRANNON)

Strategic Goals: A sustainable business

Programmes & Products: - Strategic financial planning; - Budgetary Control; - Asset Management; - Programme Sustainability

People: - Accounts Manager - Remuneration Committee; - Finance Committee (Investment Sub-Committee) - [Auditors: Spofforths]