

British Fencing Equality Group

Aims

To work with the Board, Head Office and other committees to progress BF through the Equality Standard for Sport levels and to provide ongoing support to equality projects.

Members

Board Equality Champion

CEO/BF employee responsible for Equality

Chairman (to be appointed by the Board)

Committee members x 4 / 5 (advertisements for new members to be held each year and any suitable new members appointed by the Group)

Women's refereeing mentor

Women's coaching mentor

Terms of Reference

- to communicate with the Board via the Board Equality Champion and CEO
- to liaise with the CEO over projects requiring HQ support
- to be responsible for the annual profiling of members and other groups and comparison with equality report register
- to evaluate progress towards achieving the equality action points and to add to them as required
- to review progress and prepare the submission for the next level of the equality standard when ready
- to support the women's coaching and refereeing mentors and any other mentors that may be appointed from time to time
- to liaise with the YODO, veterans fencing and the BDFA over projects
- to manage the Building Best Practice document and to ensure it is continually updated and reviewed
- to undertake any other equality projects as required or to manage other individuals/groups who are undertaking those equality projects
- to liaise with other committees/working groups where their activities either have an impact on equality or require amendment to ensure they are equitable
- to maintain a presence within the membership and to communicate with the membership on equality issues

We want to ensure that everyone has the opportunity to receive clear, understandable information from British Fencing. If you require this in an alternative format please contact BF HQ.