Person Specification

Please highlight how you meet the person specification by completing the table below.

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| **Skills:** | Essential |
| Ability to build and maintain effective working relationships at all levels |  |
| Ability to communicate effectively with tact and diplomacy, both in writing and verbally |  |
| Highly tuned influencing skills |  |
| Ability to challenge established behaviours |  |
| Ability to offer a different perspective to balance points of view |  |
| Good coaching and mentoring skills |  |
| Ability to quickly assimilate and analyse information and data |  |
| **Knowledge:** |
| Have a good knowledge of working within the high-performance sportssector |  |
| Have a good knowledge of highperformance environments |  |
| Have a good knowledge of adult education, learning and development |  |
| **Proven Experience:** |
| Developing and delivering a performance coaching strategy |  |
| Managing and developing teams |  |
| Acting as trusted adviser to stakeholders with a confident and credible approach |  |
| Significant transformational change projects |  |
| Managing and controlling budgets (including submission) |  |
| Managing people and engagement projects |  |
| **Approach:** |
| Highly approachable with a ‘can do’ attitude |  |
| A logical and pragmatic approach to problem-solving |  |
| Is agile, with an ability to manage a varied & significant workload |  |
| Core Values Honesty, Respect, Excellence |  |
| **Qualifications:** |
| Graduate calibre experience |  |
| Member of the ICF or equivalent |  |
| European Mentoring and Coaching Council (EMCC) Accredited or equivalent |  |