Person Specification

Please highlight how you meet the person specification by completing the table below.

|  |  |
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| **Skills:** | Essential |
| Ability to build and maintain effective working relationships at all levels |  |
| Ability to communicate effectively  with tact and diplomacy, both in  writing and verbally |  |
| Highly tuned influencing skills |  |
| Ability to challenge established  behaviours |  |
| Ability to offer a different perspective to balance points of view |  |
| Good coaching and mentoring skills |  |
| Ability to quickly assimilate and  analyse information and data |  |
| **Knowledge:** | |
| Have a good knowledge of working  within the high-performance sports  sector |  |
| Have a good knowledge of high  performance environments |  |
| Have a good knowledge of adult  education, learning and development |  |
| **Proven Experience:** | |
| Developing and delivering a  performance coaching strategy |  |
| Managing and developing teams |  |
| Acting as trusted adviser to  stakeholders with a confident and  credible approach |  |
| Significant transformational change  projects |  |
| Managing and controlling budgets  (including submission) |  |
| Managing people and engagement  projects |  |
| **Approach:** | |
| Highly approachable with a ‘can do’  attitude |  |
| A logical and pragmatic approach to problem-solving |  |
| Is agile, with an ability to manage a  varied & significant workload |  |
| Core Values Honesty, Respect, Excellence |  |
| **Qualifications:** | |
| Graduate calibre experience |  |
| Member of the ICF or equivalent |  |
| European Mentoring and Coaching Council (EMCC) Accredited or equivalent |  |