**JOB DESCRIPTION – PHYSIOTHERAPIST**

**(WORKING WITH WHEELCHAIR FENCING WORLD CLASS PROGRAMME ATHLETES)**

**SALARY SCALES**: £ 28,697 – £31,133 p.a pro-rata

**GRADE:** Level 2 (Physio)

**HOURS OF WORK:** Such hours as necessary to carry out your duties. This role will involve a minimum of 18.5 hours per week (0.5 FTE) (working pattern to be agreed between successful candidate and line manager) and may include working outside normal office hours at evenings and weekends and on Public Holidays. This role will also require domestic/overseas travel demands.

**LOCATION:** The normal place of work is the University of Bath, however the EIS may require you to travel to and work at other offices and sporting venues nationally and internationally.

**INTERVIEW:** First interview 27th April 2021 (virtual), Second Interview: 29th April 2021

**ROLE SUMMARY**

This role offers an exciting opportunity for a suitably qualified and experienced physiotherapist to provide highly specialised physiotherapy support to World Class Programme (WCP) Wheelchair Fencing athletes. Working collaboratively with the interdisciplinary athlete support team, this role will require the successful applicant to establish, deliver and evaluate strategic plans to optimise athlete health and wellbeing to minimise time-loss and maximise availability for performance. The role requires team travel both nationally and internationally to support the competition schedule, including delivery at major games and events. The role will include providing support to the talent pathway programme and oversight of classification protocols and procedures within Wheelchair Fencing.

The successful candidate will be responsible for the delivery of physiotherapy and health services across the World Class Programme athletes and lead the development of athlete management and rehabilitation strategies across the wider interdisciplinary support team.

The role reports to the Performance Manager.

**PERSON SUMMARY**

The candidate will be someone who can lead a diverse group of Paralympic athletes based primarily at the EIS High Performance Centre based at the University of Bath and to coordinate support in remote locations. They will need to develop relationships quickly and integrate effectively to influence positive change across the performance support and coaching team. They should have a proven track record in supporting athletes and coaches to optimise performance and can build athlete confidence through specialist knowledge, clinical excellence, and highly effective communication skills.

**PRIMARY RESPONSIBILITIES**

* Work with the EIS and the interdisciplinary athlete support team to improve performance through supporting the development, implementation and evaluation of athlete health services in Wheelchair Fencing.
* Provide highly specialised musculoskeletal assessment, clinical reasoning and diagnostics for WCP Paralympic athletes, prioritising services aligned with performance and clinical requirements for athletes based in the Bath Performance Centre and for remote based athletes in local training environments.
* Responsibility for the management and delivery of systems, targeted projects, and research to mitigate injury and illness risk aligned to performance goals.
* Work independently at training and competition locations both nationally and internationally, making autonomous triage and primary care decisions with accountability for managing complex medical presentations as part of immediate sport injury/trauma management.
* Provide a primary point of contact for Wheelchair Fencing for the medical coordination and delivery relating to Athlete Health and in collaboration with the Medical Lead to monitor and oversee athlete medications and TUEs to ensure athlete compliance with UKAD regulations in the UK and Overseas.
* Responsibility for the planning and management of immediate emergency medical and trauma care situations in the training and competition environment domestically and overseas.
* Lead the design and management of rehabilitation services and individualised athlete strategies (e.g. preparation and recovery strategies) in collaboration with the interdisciplinary athlete support team, coaches, and athletes to optimise athlete availability for training and competition and to enhance performance.
* Develop innovative, performance-focussed, and evidence-based approaches to improve ‘return to performance’ outcomes for athletes.
* Contribute to the development and delivery of targeted performance-focussed projects through highly effective team working and the utilisation/integration of specialist knowledge and expertise (e.g. sport specific chair and addressing athlete/equipment interface projects).
* Oversee the implementation of classification procedures and protocols to ensure that WCP athletes meet the IPC/IWAS rules and regulations and to support athlete classification processes internationally.
* Provide support to the talent programme, to identify and profile prospective athletes to ensure they meet classification criteria.
* Contribute to cross-sport learning and accelerated development across the high-performance system through collaboration and the sharing of knowledge, experience, and expertise.
* Be professionally and legally accountable for all aspects of delivery, working within professional standards and clinical guidelines.
* Comply with organisational and professional Codes of Conduct, standards, policies and guidelines.

**This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the organisation.**

**PERSON SPECIFICATION – PHYSIOTHERAPIST LEVEL 2**

|  |  |  |
| --- | --- | --- |
| COMPETENCY AREA | ESSENTIAL / DESIRABLE | ASSESSED BY |
| QUALIFICATIONS | | |
| Degree in Physiotherapy (BSc Hons) | Essential | Sight of Certificate |
| Membership of the Chartered Society of Physiotherapy (MCSP) and registered with the Health and Care Professions Council (HCPC) | Essential | Sight of membership |
| Higher degree (or working towards a higher degree) specialising in Sports Physiotherapy / Sport and Exercise Medicine / Sports Rehabilitation or evidence of advanced, or masters level post graduate study. | Desirable | Sight of Certificate(s) |
| EXPERIENCE | | |
| Must have a minimum of 5 years post-graduate clinical experience in the assessment and management of a broad range of musculo-skeletal disorders with some experience working with a sporting population. | Essential | Application  Interview |
| Demonstrable evidence of leadership/managerial experience (e.g. leading and implementing clinical change, service development, and practice in the supervision and mentorship of others). | Essential | Application  Interview |
| Experience in the provision of specialist musculoskeletal physiotherapy services to athletes and coaches to improve performance. This should include work with high performance teams or squads. Paralympic experience is desirable. | Essential | Application  Interview |
| Experienced in evaluating complex clinical and performance problems, developing innovative solutions, and putting them into practice. | Essential | Application  Interview |
| Experienced in the design and management of effective interdisciplinary athlete management and rehabilitation strategies within a sports environment. | Essential | Application  Interview |
| Experience of using complex datasets and insight to inform, develop, and deliver strategies to mitigate injury/illness risk and optimise performance in collaboration with coaches and support staff. | Essential | Application  Interview |
| Experience of working within a multi-disciplinary team in the delivery of physiotherapy support to high performance sport. | Essential | Application |
| Experience of working as a first responder in acute medical and trauma emergency management situations in sport. | Essential | Application |
| Experience supporting sports/athletes during elite sporting competitions or training camps. | Essential | Application  Interview |
| Experience of dealing with national performance programmes within National Governing Bodies of sport. | Desirable | Application  Interview |
| KNOWLEDGE AND SKILLS | | |
| A detailed understanding of the performance demands and needs of elite athletes and coaches. | Essential | Interview  Practical Task |
| Knowledge and understanding of athlete classification systems and processes and their impact on Paralympic High Performance Sport, acknowledgment of support requirements. | Desirable | Interview |
| Specialist impairment knowledge and  and clinical reasoning skills with experience of application in a Paralympic sporting context. | Desirable | Interview  Practical Task |
| An understanding of sports science and sports medicine disciplines and their roles in performance. | Essential | Interview  Practical Task |
| Excellent communication and leadership skills required to positively influence change and impact sporting performance. | Essential | Interview |
| Specialist musculo-skeletal knowledge and  clinical reasoning skills with experience of application in a sporting context. | Essential | Interview  Practical Task |
| An understanding of specialist technical skills and knowledge underpinning the delivery of physiotherapy and rehabilitation in the performance environment Olympic or Paralympic/Professional (including: physical training and adaptation, testing and monitoring, periodisation and planning, exercise prescription and coaching). | Essential | Interview  Practical Task |
| Knowledge of contemporary advances in applied musculoskeletal medicine (encompassing assessment, clinical reasoning, rehabilitation, return to performance and injury/illness risk management). | Essential | Interview  Practical Task |
| Ability to communicate complex data in terms that are easily understood by a wide range of audiences. | Essential | Practical Task  Interview |
| Skilled in building and maintaining productive relationships with colleagues and stakeholders across high-performance sport. | Essential | Interview |
| Evidence of delivering targeted performance-focussed projects through highly effective team working to enhance sport performance ideally with a Paralympic context (e.g. athlete equipment interface, garments). | Desirable | Interview |
| Recognition of the importance of promoting and supporting equality, safeguarding and anti-doping within sport. | Essential | Interview |
| Can demonstrate knowledge and awareness of Athlete Support Personnel roles and responsibilities under the World Anti-Doping Code. | Desirable | Interview |
| Having the willingness to engage with and support continuous professional development in anti-doping, i.e., UKAD Accredited Advisor Certification. | Essential | Interview |
| May be required to work with athletes under 18 (DBS check required) | Yes |  |

**There is a practical task and assessment process involved in the selection of this role. process.**

**Further details will be provided to shortlisted candidates of the full interview.**