

<b>ROLE TITLE</b>	<b>Fencing Coach</b>
<b>DEPARTMENT</b>	<b>Performance &amp; Pathway</b>
<b>LOCATION</b>	<b>Pentathlon GB, Sports Training Village, University of Bath, BA2 7AY</b>
<b>WORKING PATTERN</b>	<b>35 hours per week with occasional weekend or international travel</b>
<b>SALARY</b>	<b>£30,000-£40,000 depending on experience</b>
<b>ROLE HOLDER</b>	
<b>REPORTS TO</b>	<b>Lead Pentathlon Coach</b>
<b>RESPONSIBLE FOR</b>	<b>N/A</b>

#### **JOB PURPOSE**

Lead the fencing programme for all National Training Centre athletes, working in partnership with both Lead Pentathlon Coaches to create a world leading training environment, preparing athletes for success at major events and the Olympic Games.

Blending technical development, tactical execution and physical preparation for fencing, the fencing coach will design the strategy and provide the direction for fencing in the performance pathway.

The role is predominantly based in Bath at the NTC, providing fencing lessons and overseeing free-play, however will be required to attend competition and camps periodically, both in the UK and overseas.

#### **KEY RESPONSIBILITIES & ACCOUNTABILITIES**

- Delivering one-to-one lessons to a high level, with strong fundamental technique and an understanding of modern epee tactics in Pentathlon.
- Develop and manage the relationship with British Fencing to ensure that high level training partners and camps are delivered in the UK.
- Input, as appropriate, into individual annual performance reviews for all NTC athletes.
- Working closely with the Pathways team, contribute to the design and implementation of athlete profiles (embedding and cascading learnings from the WITTW modelling) which accurately identify and confirm their future performance potential at different stages on the Pathway.
- Providing proactive, solution-based and innovative coaching for NTC based athletes through regular exposure to high quality training / competition practices, whilst developing a culture of excellence so that they can realise every opportunity to maximize their potential.
- Develop, implement, monitor and evaluate high quality individual fencing plans and goal setting that align to the profile for world class and developing athletes.
- Ensure appropriate athlete monitoring and assessment practices are implemented to provide an evidence-based approach to underpin the fencing programme.
- Contribute towards any performance innovation projects where appropriate.
- Coordinate the annual, monthly and weekly fencing programmes for named athletes within the performance pathway to 'fast track' performance.
- Ensuring regular written and verbal communication is maintained with all athletes during their time on the Programme.
- Support the PGB selection processes for all international competitions, ensuring appropriate information is provided ahead of meetings and acting as a selector where appropriate.
- Proactively identify performance equipment needs across the family of sports to maintain our world leading environment, working with the Performance Operations Manager regarding procurement.
- To ensure that technical and organisational data and knowledge are captured and disseminated securely, legally, and effectively.



## KNOWLEDGE, EXPERIENCE & QUALIFICATIONS

### ESSENTIAL

- A minimum of British Fencing Level 3 qualification in coaching Epee, or international equivalent.
- A full understanding of the fencing needs of athletes and the ability to coach them towards Olympic success in Pentathlon.
- Experience of working with a multi-disciplinary team (MDT).
- High technical and tactical coaching standard with the ability to adapt to the fencing style of individual athletes and able to identify strengths and weaknesses both in a training and competition environment.
- Technical fencing knowledge of epee principles, including techniques, tactics, coaching trends and international developments.
- Knowledge of leading trends in coaching, including coaching science, practices and the appropriate application of leading technology tools and technology within a high-performance system.
- An understanding of coaching pedagogy and how coaching behaviour and practice can support learning across periodised programmes at each stage of an athletes development.
- An ability to work under pressure, and to balance conflicting demands and meet tight deadlines.
- Experience of the demands, pressure and the needs of a diverse team working in a fast-paced environment with a high expectation of achievement.
- Strong organisational planning.
- Strong team player, flexibility to support other staff members within the organisation
- Excellent presentation, communication and influencing skills.
- Proactive, confident self-starter, able to seek out areas of work on behalf of the PD, which will be of benefit to the operation of Pentathlon GB.
- Positive and flexible work attitude with ability to meet the needs of the business as and when required calmly anticipating and proactively solving issues.
- Must hold a current, full driving licence (which permits the holder to drive in the UK).
- Must have a flexible approach to work as the role will involve working during weekends and evenings, and at training camps.

### DESIRABLE

- Held a National/International Coaching position at World level and has experience of working with and improving performance athletes in a coaching capacity
- Degree in Coaching, Sports Science, Physical Education (or equivalent subject) or compensating work experience in a related field.
- Coaching experience in Pentathlon with a fencing specialty.
- High levels of IT literacy, particularly with Microsoft Office 365 products

## GENERAL INFORMATION

The post-holder shares with all colleagues the responsibility to:

- Make suggestions to improve the working environment within their area of work and Pentathlon GB.
- Work with the performance team to deliver the agreed operational plan for Pentathlon GB.
- Promote and comply with measures introduced to ensure there is equality of opportunity in employment and sports equity.
- Adhere to Company Policies and the requirements of Pentathlon GB's staff handbook.

This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and may be amended considering the changing needs of the organisation.

Pentathlon GB is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, religion, or belief.

