

# **ELECTION CANDIDATE DETAILS - JOHN TROIANO**

Please describe your Fencing Experience & BF Service: Fenced at International level for GBR at Junior, Senior, and Veteran level. National U-20 Champion (Epee), National Veteran Champion (Foil), multiple Individual and Team medals at Veteran European and World Championships. Qualified FIE referee (Foil, currently inactive). Served 8 years on BF Board as elected director 2011-2019. Chaired BF's Audit, Governance and Risk Committee for that period. Previously served on the Foil Committee and the Referees Committee of BFA (as was then). Member of the Honours Committee of BF. Trustee of the British Fencing Charity.

Please describe your Governance/Company Director/Board level Experience: Currently Non-Executive director of Hargreaves Lansdown (publicly listed, FTSE 100 financial services company), Independent Non-Executive Director of British Equestrian Federation (NGB for the Olympic equestrian sports). Trustee of the Professional Footballers' Pension Scheme. Chairman of the British Equestrian Federation Foundation (Fund raising body for Olympic equestrian disciplines).

Previously Director of Schroders plc, Schroder Investment Mangaement Ltd, the Investment Management Association, and member of the Investment Committee of the Association of British Insurers.

How would you support the strategic objectives of British Fencing (1. A performance pathway to international success, 2. A stronger, empowered community of 30,000 fencers, volunteers, coaches and supporters, 3. Accessible inclusive swordplay opportunities delivered via partnership programmes, 4. A sustainable future supported by high quality governance and infrastructure that is financially resilient, 5. Maximise the wider benefits of fencing and the positive impact it can have on people's lives) if elected to the Board:

I would fulfil my responsibilities with enthusiasm and diligence. My knowledge of finance, elite sport, and governance would enable me to contribute directly to the relevant elements of strategy (1 and 4 above). There are significant opportunities for BF. There are talented young athletes coming through in multiple weapons, but without adequate funding and training infrastructure, it will be very hard for

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them to flourish. I would work to improve both. I believe that multi-weapon success is essential to a strong sport, and that given the importance of team rankings for Olympic selection, we should also promote much more team competition domestically. Success at the top of the pyramid only comes with a broad, strong base and our clubs are essential to that. The goal to increase participation suffered through Covid but I believe BF can accelerate participation in our sport by supporting clubs and coaches better, and broadening our reach beyond the traditional channels. Fencing is a sport genuinely for all.

Please indicate and describe your current qualifications and practice experience in relation to those sought by the Board.

## **Summary:**

| Area  |     | Description of qualification/experience   |
|---|-----|---|
| Fundraising/Accessing funds - in the public and not for profit, health and education sector | Yes | Trustee BF Charity, Chairman British Equestrian Foundation, Director BF, Director British Equestrian Federation |
| Commercial/Procurement in the education sector  | No  |   |
| Financial Management/Accountancy/Corporate Finance  | Yes | Whole executive career working in Financial Services for Schroders plc. Qualified Financial Analyst.            |
| Experience of delivering Disability Sport Programmes  | No  |   |

## **Further Details:**

It would be a privilege to be re-elected to the Board of BF.

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Please indicate whether you are an active fencer aged 18 to 35

No

Please describe any additional skills and attributes that you believe you would bring to the Board if elected

A Board's success is set by the success of its strategy. My experience in setting and implementing strategy both as a Director at Schroders, Hargreaves Lansdown, and British Equestrian as well as through my executive career would be something I would bring to the Board.

## **Nominating Members**

- 1. Anthony Bartlett
- 2. Stephen Steinberg
- 3. Paul Wedge
- 4. Gillian Aghajan
- 5. Richard Sage
- 6. Pat Aiyenuro
- 7. Mike McKay
- 8. Hugh Kernohan
- 9. Graham Reid
- 10. Jeff Kiy
- 11. Carl Morris
- 12. Kati Archer
- 13. Amanda Baxendale
- 14. Mike Medhurst
- 15. Nick Mort