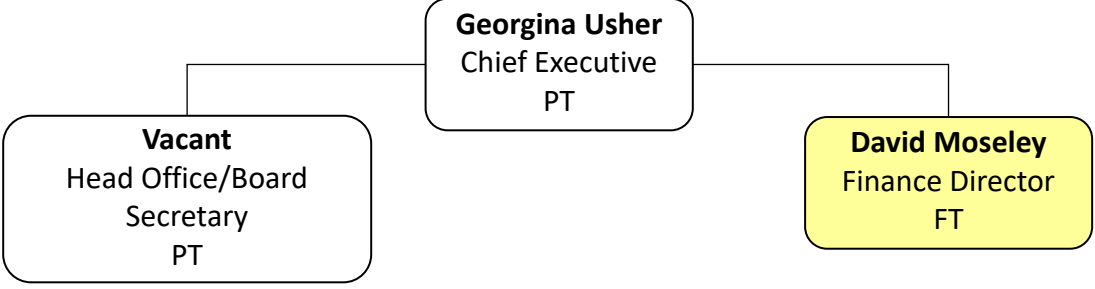


BRITISH FENCING - NOV 2023

Employee
Contract

ADP = Athlete Development Programme
HE = Higher Education
PM = Project Manager
PO = Project Officer



Strategic Area Leads

V Bailey Participation Director FT	Liz Behnke Lead Safeguarding Officer PT	Steve Kemp Pathways Director FT	James Craig Commercial Director FT
-------------------------------------------------	------------------------------------------------------	----------------------------------------------	-------------------------------------------------

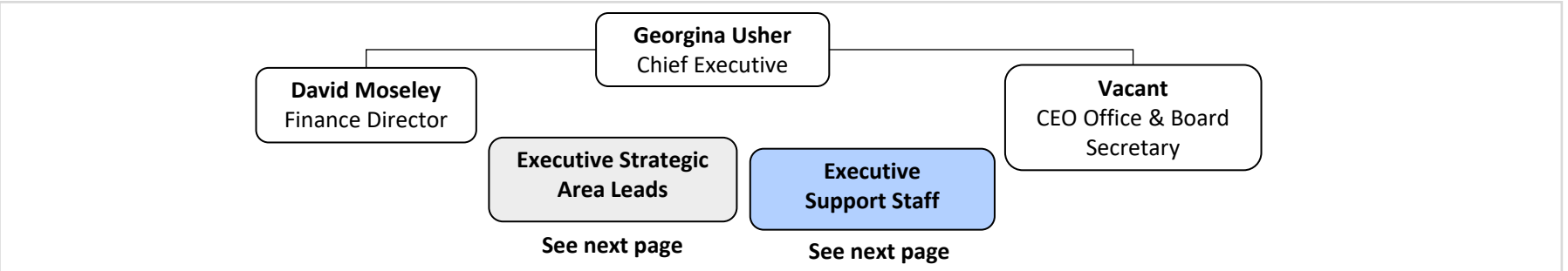
Functional Area Leads, Project Officers (PO) & Support

Hannah Gavin England Clubs, Regions & Membership PO FT	Sophia Jones Customer Support Manager PT	Dusty Millar Head of People & Culture PT	James Williams Olympic Team Manager PT	Sophie DeVoight (John Stanley Mat Cover) Head of Comms FT	Harry Brown National Partnership & Engagement Mgr FT	
Rick Rogers P&P PO Inclusion PT	Vacant P&P PO Community	Vacant P&P PM MGF PT	Fran Whalley ADP Weapon Support (Sabre) PT	Ian Lichfield ADP Weapon Lead (Epee) ADP PM FT	Gabriella James Finance Manager PT	Marjorie Kuhne Commercial Officer FT
Evie Millar Event Manager FT	Nickie Bailey Referee Manger PT	Lorraine Rose Workforce Development PO FT	Neil Brown ADP PO (Camps & DiSE) PT	Karim Bashir Sword Mgr PT	Siân Hughes Pollitt Content Contributor PT	
Jon Willis Competition Manager PT	Samantha Hepple Membership & Events Officer (BF) FT	Nat Lewis ADP Weapon Support (Para) PT	Denise Johnson GBR Admin 1 FT	Niall Harman GBR Admin 2 FT	Heidi Januszewski Content Coordinator FT	Anna Ronzino Development Admin FT

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British Fencing Board: MARK LYTTLE (CHAIR), PAT AIYENURO, TABATHA BARTON, TOMMY CURRAN JONES, YASHMIN HARUN, JAMES WILLIAMS, MARY COHEN, FRANCIS WILKINSON, JADE CLARKE, JOCHEN LOSCH, TOM MURRAY, FRANCESCA GLIUBICH

Head Office				Commercial	Events	Membership & Community Development			GBR Pathways Development	
Governance / Operations	Finance/ HR	Mar Comms	E&S		Events	Clubs & Region	Participation Retention & Growth Programmes	Workforce & Coaching	Athlete Development Programmes	International Pathway Framework



- BF Board Committees**
- AGRC**
Francis Wilkinson
 - Nominations**
Mark Lyttle

- BF Standing Committees**
- Safety**
Peter Jacobs
 - Rules**
Steve Higginson
 - International Relations**
Hilary Philbin
 - BF Honours**
Peter Jacobs
 - Athlete Rep Panel**
 - Medical Committee**
Clare Halsted
- (delegated responsibilities by Board)

- BF Workgroups**
- BF Safeguarding Work Groups**
Liz Behnke
 - Home Countries**
(delegated resp by HC Boards & BF Exec)
 - Ranking Group**
Peter Smith
 - Environmental Sustainability Group**
Clare Halsted
- (delegated responsibilities by Executive Team)

- Honorary & Exec Officers**
- Clare Halsted**
Medical Officer
 - Teddy Bourne**
Electoral Officer
 - John Bumphrey**
Disciplinary and Grievance Chair
 - Pat Aiyenuro**
International Liaison Officers
 - Vacant**
BF Calendar Administrator



**HONESTY
RESPECT
EXCELLENCE**