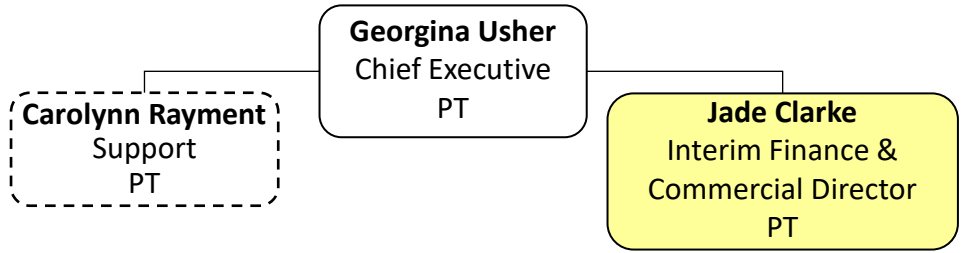


# BRITISH FENCING - AUG 2024

Employee  
Contract

ADP = Athlete Development Programme  
HE = Higher Education  
PM = Project Manager  
PO = Project Officer



## Strategic Area Leads

**V Bailey**  
Participation Director  
FT

**Liz Behnke**  
Lead Safeguarding  
Officer  
PT

**Steve Kemp**  
Pathways Director  
FT

## Functional Area Leads, Project Officers (PO) & Support

**Evie Millar**  
Membership &  
Events Manager  
FT

**Sophia Jones**  
Customer Support  
Manager  
PT

**Dusty Millar**  
Head of Perf  
Coaching and  
Coaching  
Development  
PT

**Ian Lichfield**  
Pathway Ops &  
Logistics Manager  
GBR Weapon  
Support (Epee)  
FT

**Sophie DeVooght**  
(John Stanley Mat  
Cover)  
Head of Comms  
FT

**Gabriella James**  
Finance Manager  
PT

**Harry Brown**  
National  
Partnership &  
Engagement Mgr  
FT

**Samantha Hepple**  
Membership &  
Events Officer (BF)  
FT

**Rick Rogers**  
P&P PO  
Inclusion  
PT

**Neil Brown**  
GBR PO  
(Camps & DiSE)  
PT

**Niall Harman**  
GBR Admin  
FT

**Heidi Januszewski**  
Comms Admin  
FT

**Nathalie Worgan**  
Finance Officer  
PT

**Marjorie Kuhne**  
Commercial  
Manager  
FT

**Chris Turner**  
Coaching &  
Workforce Mgr

**Lorraine Rose**  
Workforce PO  
FT

**Denise Johnson**  
GBR Admin  
FT

**Carlene Patrick**  
GBR Admin  
FT

**Rose McNally**  
Comms Admin  
FT

**Anna Ronzino**  
Commercial Officer  
FT

**Giulia Enright**  
Commercial Admin  
FT

**Jon Willis**  
Competition  
Manager  
PT

**Nat Lewis**  
GBR Weapon  
Support (Para)  
PT

**Fran Whalley**  
GBR Weapon  
Support (Sabre)  
PT

**Vacant**  
Olympic Team  
Manager  
PT

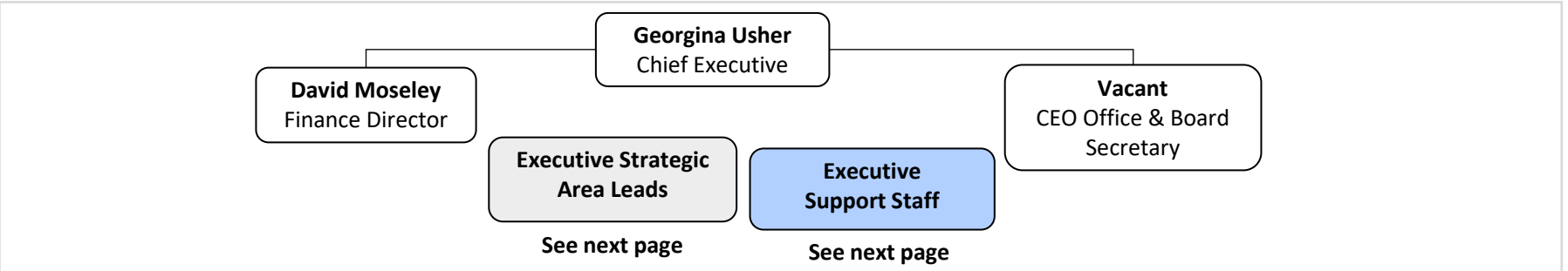
**Siân Hughes Pollitt**  
Content Contributor  
PT

**Karim Bashir**  
Sword Mgr  
PT

# BRITISH FENCING - AUG 2024

**British Fencing Board:** MARK LYTTLE (CHAIR), PAT AIYENURO, TABATHA BARTON, TOMMY CURRAN JONES, YASHMIN HARUN, MARY COHEN, JOHN TROIANO, JADE CLARKE, CHRIS TIDMARSH

Head Office				Commercial	Events	Membership & Community Development			GBR Pathways Development	
Governance / Operations	Finance/ HR	Mar Comms	E&S		Events	Clubs & Region	Participation Retention & Growth Programmes	Workforce & Coaching	Athlete Development Programmes	International Pathway Framework



- BF Board Committees**
- AGRC**  
John Troiano
  - Nominations**  
Mark Lyttle

- BF Standing Committees**
- Safety**  
Peter Jacobs
  - Rules**  
Steve Higginson
  - International Relations**  
Hilary Philbin
  - BF Honours**  
Peter Jacobs
  - Athlete Rep Panel**
  - Medical Committee**  
Clare Halsted
- (delegated responsibilities by Board)

- BF Workgroups**
- BF Safeguarding Work Groups**  
Liz Behnke
  - Home Countries**  
(delegated resp by HC Boards & BF Exec)
  - Ranking Group**  
Peter Smith
  - Environmental Sustainability Group**  
Clare Halsted
- (delegated responsibilities by Executive Team)

- Honorary & Exec Officers**
- Clare Halsted**  
Medical Officer
  - Teddy Bourne**  
Electoral Officer
  - John Boughphey**  
Disciplinary and Grievance Chair
  - Pat Aiyenuro**  
International Liaison Officers
  - Vacant**  
BF Calendar Administrator



**HONESTY  
RESPECT  
EXCELLENCE**